General Decision Number: PA100003 11/11/2011 PA3

Superseded General Decision Number: PA20080003

State: Pennsylvania

Construction Type: Building

County: Erie County in Pennsylvania.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number Publication Date

- 0 03/12/2010
- 1 03/19/2010
- 2 05/07/2010
- 3 06/04/2010
- 4 06/25/2010
- 5 07/16/2010
- 6 08/06/2010
- 7 08/13/2010
- 8 10/08/2010

9	10/15/2010
10	12/31/2010
11	01/14/2011
12	02/18/2011
13	03/18/2011
14	04/08/2011
15	05/06/2011
16	05/20/2011
17	05/27/2011
18	06/03/2011
19	06/10/2011
20	06/17/2011
21	07/15/2011
22	07/29/2011
23	10/14/2011
24	10/21/2011
25	11/11/2011

ASBE0002-004 08/03/2011

Rates Fringes

Asbestos Workers/Insulator
(Includes application of all insulating materials,

protective coverings,	
coatings & finishings to all	
types of mechanical systems)\$ 32.10	20.84
BOIL0744-001 07/01/2008	
Rates Fringes	
000000000000000000000000000000000000000	40
BOILERMAKER\$ 35.34 18.	
BRPA0009-036 06/01/2011	
Rates Fringes	
MARBLE FINISHER\$ 20.57	1.40
TERRAZZO FINISHER\$ 27.60 1	4.04
TILE FINISHER\$ 22.17 11.40)
BRPA0009-041 05/01/2011	
CRAWFORD and ERIE Counties	
Rates Fringes	
BRICKLAYER\$ 25.62 15.13	1
22 12 13.1.	-

CARP0081-001 04/18/2011
Rates Fringes
Carpenter, Soft Floor Layer &
Lather\$ 26.86 11.08
CARP2235-001 06/01/2011
Rates Fringes
MILLWRIGHT\$ 35.29 15.40
ELEC0056-002 06/01/2011
Rates Fringes
ELECTRICIAN\$ 27.00 19.37
* ELEC1319-002 09/05/2011
Rates Fringes

Line Construction:

Groundmen.....\$ 28.46 9.13

Heavy Equipment Operator....\$ 45.45 12.81

Linemen.....\$ 45.91 16.84

Truck Driver......\$ 29.84 9.20

ELEV0006-001 01/01/2011

Rates Fringes

ELEVATOR MECHANIC......\$ 41.13 21.985

FOOTNOTE: A. Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Years's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

ENGI0066-003 05/01/2004

Rates Fringes

Power equipment operators:

GROUP 1	\$ 23.09	10.53+a
GROUP 2	\$ 23.38	10.53+a
GROUP 3	\$ 23.65	10.53+a
GROUP 4	\$ 23.93	10.53+a
GROUP 5	\$ 22.42	10.53+a
GROUP 6	\$ 20.04	10.53+a
GROUP 7	\$ 20.33	10.53+a
GROUP 8	\$ 20.81	10.53+a

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt Plant Operator, Athey Loader, Auger-truck or tractor mount, Auto Grader (CMI or similar), Backhoe, Backhoe cage or similar type with 180 degree swing, Backhoe CAT 225 or similar type or smaller with 360 degree swing, Backhoe CAT 235 or similar type with 360 degree swing, Backhoe CAT 235 or similar type with 360 degree swing, Back-filling machine, Batch Plant when conveyors are used for direct feed, Batch plant, Bulldozer, Cablelayer, Cable-way, Caisson Drill, Central Mix Plant, Compactor with blade, Crane-overhead, Crane (hydraulic truck cranes 35 ton and under) Crane (hydraulic truck cranes 35 ton and over), Cranes (rough terrain & similar over 50 ton), Cranes - rough terrain & similar 50 ton and under, Cranes (excluding overhead) (Truck, Crawler or Pedestal type), Cranes Tower

(Stationary) (Climbing type) (use of oiler to be discussed at pre-job, Cranes-Hy-draulic self-contained Wagon Crane (Under 50 ton requires no oiler), Crushing & Screening Plant, Derrick-Traveler (self propelled), Derrick (all types) (when assistance is needed it will be an oiler or apprentice, Derrick Boats, Dragline, Dredge, Drill-Davey or similar type, Drill-Core (truck or skid mounted), Drill-Self Propelled & Self contained, Drill-Well Horizontal, Elevator (New buildings), Excavating Equipment (all other), Forklift- Lull or Similar, Franki or Similar type pile driven); Gradall, (other than remote control), Gradall-remote control, Grader, Grader-Elevating, Greaser-Equipment (Head), Helicopter (when used for erection purposes), Helicopter hoist operators (when used for erection purposes), Hi-Lift, Hoist (2 drums or more in one unit), Hoist Hod (2 cages up to 10 floors); Hoist (50 ft. or over) (stacks, stoves or furnaces, Hoist (slipform jobs), Hydraulic boom truck, Jumbo Operator, Kocal, Koehring Scooper, Locomotive, Metro chip Harvester (or similar type), Mix Mobile or similar type (with self-loading attachment), Mix Mobile or similar type, Mixer Paving, Mucking Machine (Tunnel), Multiple Bowl Machines, Paver Operator-Asphalt (spreader), Pile Driver (Sonic or Similar type); Pipe Bending, Post Driver-Guardrail (truck mounted or skid type), Pump crete-Mobile or similar type,

Pumpcrete or similar type (not self propelled), Pumpcrete machine operator (stationary) Scoop (single bowl) (Self powered & tractor drawn), Shovels (all types), Slip form paver (CMI or similar), Spreader-concrete, asphalt and stone, Tire repairman (when assigned to job), Tower mobile (hoisting or lowering material), Tractors-boom mounted (all types with hydraulic backhoe attached), Trencher Tug Boat, Vermeer Saw, Welder (repairman), Whirley

GROUP 2: Cranes (hydraulic truck cranes with jib), Cranes rough terrain & similar 50 ton and under with jib, Cranes (boom or mast 100 ft. or over up to and including 150ft.)

(Truck, Crawler or Pedestal type), Cranes Mobile (any type 15 ton or over placed on any building structures), Hoist Hod (2 cages over 10 floors), Hoist-single cage with Chicago boom attached, Engineer-Lead or Assistant

GROUP 3: Cranes (Boom or mast over 150 ft. Up to and including 200 ft.) (Truck, Crawler or Pedestal Type)

GROUP 4: Cranes (Boom or mast over 200 ft.) (Truck, Crawler or Pedestal Type)

GROUP 5: Ballast Regulator; Boat-Material or personnel carrying (powered); Boiler; Boring Machine; Broom (CMI or

Similar); Broom power (except push type); Compressor-single or with any of the following: Air Tugger, Air Pump, Gunite Machine, Sand Blasting Machine; Concrete Belt Placer; Conveyor 1 to 4 units (regardless of power used) Conveyor more than 4 units (when set up, moved or operated); Crane (carry); Curb builder (self propelled; Finish Machine & Spreader (concrete); Forklifts (ridden or self-propelled); Form Line Machine; Generators (over 5 KW); Gravel Vac or similar; Grout Pump; Heaters-up to and including 6; Hoist (monorail) (regardless of power used); Hoist-one drum (buildings 4 floors or more; Hoist Roof (regardless of power used); Huck machine or similar type; Jack Motor hydraulic (single type) power driven; Ladavator; Lift slab machine (hydraulic); Mixer Concrete (regardless of power used); Mixer mortar (over 10 cu.ft.); Mulching Machine; Pavement Breaker (self propelled or ridden); Pin Puller (powered); Pipe cleaning machine; Pipe Dream; Plant (private or industrial air or steam valve); Pulverizer; Pump (regardless of power used); roller; Refrigeration Plant; Ross Carrier (or similar type); Saw (concrete); Seeding Machine; Soil Stabilizer (pump type); Spray Cure Machine (power driven); Spreader side delivery shoulder (attachment); Steam Jenny (or similar type); Stone Crusher; Stone spreader (self-propelled); Syphon (steam or air); Tie Tamper (multiple heads); Tractor (farm when used for

landscaping); Tractors (when used for snaking and hauling);
Truck (winch) (when hoisting and placing); Tube Finisher
(CMI or similar type); Tugger; Water Blaster; Well Point
Systems

GROUP 6: Brakeman, Deckhand, Helicopter, Signalman, Oiler, Compressor (single 125 CFM & under); Elevator alterations and remodeling

GROUP 7: Crane Truck Oiler and Fireman

GROUP 8: Oiler-Truck Crane 50 ton and over

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

a. Employer contributes 8% basic hourly rate for 5 years or more of service, 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day.

IRON0003-008 06/01/2011

Rates Fringes

Ironworkers:\$ 30.38	24.20
LABO0603-001 05/01/2010	
Rates Fringes	
Laborers:	
Common Laborer\$ 20.66	10.71
Mason Tender; Plasterer	
Tender; Toxic, Hazardous	
Waste Removal, Asbestos	
Abatement; Marble,	
Terrazzo, and Tile	
Finishers\$ 21.16	10.71
PAIN0057-013 05/01/2011	
Rates Fringes	
Painters:\$ 20.28	13.25
Brush & Roller	
PAIN0751-004 06/01/2010	

Rates Fringes

GLAZIER	\$ 24	.88	6.10
PLAS0031-003 06	/01/2010		
	Rates	Fringes	
PLASTERER			
PLUM0047-003 0			
	Rates	Fringes	
Plumber and Stea	mfitter	\$ 34.16	5 17.40
ROOF0210-001 0	6/01/2010		
	Rates	Fringes	
ROOFER, Including	g Built Up,		
Composition and	Single Ply		
Roofs	\$ 23.6	55 1	.1.99
SFPA0669-001 04	/01/2011		

	Rates	Fringes	
SPRINKLER FITTER		\$ 33.35	
SHEE0012-002 07			
	Rates	Fringes	
Sheet metal worke	er	\$ 31.58	21.43
SUPA1988-002 0	5/01/1988		
	Rates	Fringes	
CEMENT MASON/	CONCRETE	FINISHER\$	12.96
TEAM0040-003 0	1/01/2011		
	Rates	Fringes	
Truck drivers:			

GROUP 1.....\$ 25.48

GROUP 2.....\$ 25.64

GROUP 3.....\$ 26.15

12.79

12.84

13.11

FOOTNOTES: A. Hazardous/toxic waste material/work level A&B receive additional \$2.50 per hoiur above classification rate

B. Hazardous/toxic waste materials/Work level C & D receive \$1.00 per hour above classification

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single Axle (2 axles including steering axle); Includes partsmam and warehousemam

GROUP 2: Tandem - Tri-Axle - Semi-Tractor Trailer (combination) (3 axles or more including steering axle)

GROUP 3: Specialty Vehicles; Heavy equipment whose capacity exceeds that for which state licenses are issued specifically refers to units in excess of eight (8) feet width (such asEuclids, Atley Wagon, Payloder, Tournawagons, and similar eqauipment when not self loaded); Tar and Asphalt Distributors Trucks, Heavy Duty Trailer, such as Low Boy, High Boy

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.
Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).
In the listing above, the "SU" designation means that rates
listed under the identifier do not reflect collectively
bargained wage and fringe benefit rates. Other designations
indicate unions whose rates have been determined to be
prevailing.
WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination

- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator

(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION